SHORT TERM COURSE ON
GENDER JUSTICE- EMERGING ISSUES, TRENDS AND CHALLENGES
(Under the MHRD TEQIP-II Scheme)

MARCH 6-10, 2017
AT
IIT KHARAGPUR

Organised by
Rajiv Gandhi School of Intellectual Property Law
Indian Institute of Technology
Kharagpur

Coordinator
DR. DIPA DUBE
Associate Professor
RAJIV GANDHI SCHOOL OF INTELLECTUAL PROPERTY LAW
IIT KHARAGPUR
The Theme
The issue of gender justice has been a matter of discussion and deliberation, both at the international and national levels. With the increased participation of women in all walks of life, particularly at the workplace and the breaking of hitherto social, political and religious gender barriers, the issue has assumed significance and becomes subject-matter of debate at all levels including law. Today, women are donning multiple roles, apart from being a homemaker- they are working as top executives in MNCs, working as legislators in State and Central legislatures, working as educators in the education sector, etc. While the changed societal matrix & perception and economic globalisation have made way for the increased participation of women, the concern over the free play of discriminatory attitudes and prejudicial mind-sets often pose challenges to women and targets of multi-faceted retaliations and disincentives. The incident of Nithya in the Capital of the Nation not only exhibits how such treatment is basically anathema to the concept of gender justice but also exposes the barbaric mind-set amassing the values of basic civilization. The days of yore when women were treated as fragile, feeble, dependent and subordinate to men, should be a matter of history.

Globally, the United Nations has established a strong mandate and politico-legal paradigm based on core values imbibed in equality and human dignity for gender justice. India, in response to the international developments, has also created a strong legal frame to safeguard the interests of women. From the arena of Constitutional guarantees to criminal law to laws ensuring safety at the workplace, the legal regime is equipped to hit at the roots of discriminatory and violent practices aimed at demeaning and denigrating the position of women in society. The course is aimed at acquainting the participants with the concept of gender justice and its emerging dimensions in a global scenario. It focuses on the understanding of the laws, its procedural intricacies and judicial decisions aimed at strengthening the position of women at home and outside. Emerging issues like sexual harassment at workplace will be discussed along with the challenges ingrained therein. On successful completion of the course, the participants will have a holistic understanding of the legal framework and its implementation mechanism to safeguard the interests of women in society.

Course Contents
The course will cover the following areas:
- Gender Asymmetry in Society
- Gender Justice- Concept and Significance
- Sex, Gender & Sexuality- Construction of the terms
- Gender- Social & Legal Prescriptive in India
- International Instruments on Gender Justice
- Constitutional Perspectives
- Participatory role of Women in Governance
- Women at Workplace- Relevant Industrial Legislations
- Professional ethics at workplace
- Sexual Harassment of Women at Workplace
- Women and Violence- Sexual and Non Sexual Assaults
- Abuse in the family
- Women’s Rights- Enforcement mechanism
- Role of National Commissions
- Role of Police, prosecutors & judiciary
- Role of Civil society & feminist groups

Course Description
The Short Term Course will be held from March 6-10, 2017. It will be a 5 day course with 30 hours of interactive sessions, followed by case-written assignments. Participants are required to appear in examination to be conducted on completion of the course. Successful candidates will be awarded certificates.

About Coordinator
Dr. Dipa Dube has been pursuing her career as an academic for over a decade. Having completed her LL.M. and Ph.D. from the Universities of Pune and Calcutta, Dr. Dube has been involved in teaching courses in Criminal Laws, Criminal Policy, Penology, Law of Evidence etc. in reputed Institutes of India such as NLUJ, Kolkata and NLU Jodhpur. Presently, she is working as an Associate Professor at the Rajiv Gandhi School of Intellectual Property Law, IIT Kharagpur. She has many papers and articles to her credit, including Papi in law in India published by Lexis Nexis and Laws on Domestic Violence published by Asia Law House. She has participated in several National and International Conferences. She has also undertaken and completed research projects in diverse areas of criminal law, gender justice, disability rights etc. funded by Government agencies.

Faculty
Faculties from IIT and other reputed Universities will be invited as resource persons.

Participants
The course is open to all faculties from Universities/Institutes affiliated to the MH-UAS TEQIP II sponsored program. The total number of participants in this category is limited to 25.

Interested persons from Industry, academia and other organisations can also participate by paying course fees as mentioned below. This is subject to availability of seats.

Course Fee for Industry: Rs. 10000/-
Course Fee for Faculty: Rs. 3000/-
Course Fee for Research Scholars/Students: Rs. 3000/-

Course fees may be paid in form of Demand Draft or electronic money transfer.

Course Fee includes course materials, tea and snacks during the days of the course. Certificates will be given on successful completion.

Accommodation
Outstation participants from MH-UAS approved institutions will be provided free accommodation and lodging on the campus of IIT Kharagpur. This is subject to selection of candidature for course.

Other participants will also be provided accommodation on request and payment of actual expenses (including food).

Visveswaraya Guest House (VGH)
A. Single occupancy in a double bedded room (AC) 400.00 INR
B. Double occupancy in double bedded room (Non-AC) 300.00 INR
C. Single Occupancy in double bedded room (Non-AC) 250.00 INR
D. 3/4 bedded room per person (Non-AC) 150.00 INR
E. Double occupancy in a double bedded room (AC) 600.00 INR

Cost of Food is extra and not included in the above tariff.

How to apply
Interested participants should download and submit the application form alongwith the required information in a prescribed format given below and send it to the coordinator as per the mailing address.

Mailing Address
Dr. Dipa Dube
Associate Professor
Rajiv Gandhi School of Intellectual Property Law
IIT Kharagpur
Kharagpur- 721302, West Bengal, India
Tel: 03222-281734
Mob: 09933091296
Email: dipadube@rgsoipl.iitkgp.ernet.in/dipa.dube@gmail.com

Important Dates
Last Date for receiving applications: 20 February, 2017
Intimation to participants: 24 February, 2017
Course Dates: 6th -10th March, 2017
Registration Form

1. Name: __________________________________________________________________________________________
2. Gender: _________________________________________________________________________________________
3. Designation: _____________________________________________________________________________________
4. Highest Educational Qualification: __________________________________________________________________
5. Specialization: ___________________________________________________________________________________
6. Department: _____________________________________________________________________________________
7. Institute: _______________________________________________________________________________________
8. Address for Correspondence: _______________________________________________________________________
9. Phone: ___________________________ 10. Mobile: ___________________________
11. Email: _________________________________________________________________________________________
12. Bank Draft Details/Online Money Transfer Details: _____________________________________________________
13. Whether Accommodation Required: ________________________________________________________________

Date:

Signature of the Applicant

MODE OF PAYMENT

Payments can be made through electronic fund transfer. For this, the bank details are as follows: Account Name: CEP-STC, IIT Kharagpur
Account Number: 95562200002955
Bank Name: SYNDICATE BANK Bank Branch Name: SRIC, IIT KHARAGPUR
Branch Code: 9556
IFS Code: SYNB0009556
Bank Address: IIT KHARAGPUR, KHARAGPUR- 721 302, PASCHIM MIDINIPUR DIST. (WEST BENGAL), INDIA Telephone No: +913222 255221

Payments can be made through crossed demand draft drawn in favour of “CEP STC, IIT Kharagpur”, payable at State Bank of India, IIT Kharagpur (Bank Code: 0202) and sent to the coordinator of the programme.

Note: We prefer electronic money transfer. Please submit a copy of money transfer record with details of bank name, amount, transaction number and date. The bank proof must be attached with registration form.